

## **Existing and Planned Measures on the Promotion of Racial Equality**

### **The Hong Kong Academy for Gifted Education**

The Hong Kong Academy for Gifted Education Limited (registered under the Education Ordinance as 'The Hong Kong Academy for Gifted Education') (HKAGE) was incorporated in 2007 and became a subvention organisation in 2017. The HKAGE aims to become a regional hub of its kind with an effective framework for strategic planning and delivery of appropriate programmes to encourage and nurture gifted students, and to provide support to their teachers and parents as well as other researchers and related organisations within the Hong Kong SAR.

- Services Concerned
- HKAGE provides off-school-site learning opportunities for gifted students aged 10 to 18 years that are designed to encourage them to reach their potential in a wide range of domains, including leadership, creativity and interpersonal skill, mathematics, science, humanities, etc. and to promote whole-person development and commitment to the community.
  - HKAGE also provides consultation and guidance to parents, teachers and social workers, as well as training courses for teachers in specialist areas.
  - In addition, HKAGE will conduct research and development conducive to sustainable growth and advancement of knowledge in gifted education in Hong Kong.
- Existing Measures
- HKAGE uses Chinese and English in the provision of its services, i.e. programmes and courses for students, parents and other stakeholders.
  - Information about our services is available on HKAGE's website in both Chinese and English.
  - Nomination Forms and other forms and information leaflets in both Chinese and English are available to the public.
  - HKAGE has established Guidelines on Equal Opportunities and Prevention of Sexual Harassment to eliminate any form of discrimination. HKAGE ensures all service users of diverse races have an equal opportunity to access and use our services.
  - A poster is displayed in the lobby to publicise the availability of language services provided by CHEER (Centre for Harmony and Enhancement of Ethnic Minority Residents).

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| Assessment of Future Work             | <ul style="list-style-type: none"> <li>● A review of our services will be conducted quarterly for improvements to be made, as appropriate.</li> <br/> <li>● Feedback or suggestions from students and parents or any stakeholders will be considered for continuous improvement of our services provided.</li> </ul>                              |
| Additional Measures Taken/To Be Taken | <ul style="list-style-type: none"> <li>● If parents need support, HKAGE will coordinate with the schools of their children for assistance.</li> <br/> <li>● Front-line staff will be provided with the language identification card prepared by CHEER to facilitate communication with applicants of the diverse races when necessary.</li> </ul> |

For enquiries concerning the existing and planned measures for the promotion of racial equality, please contact Ms Grace HUI, Head of Corporate Services Division, for enquiries via the following channels:

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**The Hong Kong Academy for Gifted Education**  
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